

**Hillman Jr/Sr High School**

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Hillman, MI 49746  
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**Hillman Elementary School**

245 E. Third St.  
Hillman, MI 49746  
(989)742-4537 - phone

[www.hillmanschools.com](http://www.hillmanschools.com)

**Mission**

Inspiring each student to reach their maximum potential through a collaborative, rigorous and student-focused education

**Vision**

Successful life-long learners who are ready for college, career, and life in an ever-changing world.

**Core Values**

Achievement – We will reach our goals!

Excellence – We give our best!

Integrity – We do the right thing!

Commitment – We educate all students!

**Dear Hillman Community Schools Parents and Guardians,**

As we move into the winter season, we want to keep you informed about how Hillman Community Schools will handle inclement weather and road conditions. Information regarding how snow days are determined was sent and posted in November. The safety of our students and staff remains our highest priority, and we are committed to making decisions that balance safety with the value of in-person learning.

This year, when winter weather creates hazardous but potentially improving road conditions, the district will begin using **2-hour delays**. A 2-hour delay allows additional time for road crews to clear and treat the roads, giving families and bus drivers safer traveling conditions. In many cases, this extra time can make the difference between canceling school entirely and being able to hold classes safely.

Because Hillman Community Schools has **not operated on a two-hour delay in many years**, we want to ensure everyone is familiar with the process. To support this, we will be **practicing a 2-hour delayed start on Monday, January 5th**, the day we return from Christmas Break.

On this practice day:

- **Staff will report at their regular time** for scheduled ITC professional development.
- **Transportation and the opening of school for students will run on a 2-hour delay**, following the same procedure we will use during winter weather events.
- Morning bus routes will run **two hours later** than their normal pick-up times.
- School will begin **two hours later** than the regular start time. Both schools will have doors open to students beginning at 9:20 am.
- Breakfast service will be adjusted.
- Preschool will follow this delayed start.

This practice delay will allow us to identify any needed adjustments and help students, families, and staff feel confident with the timing and expectations should a real weather-related delay occur.

As always, if weather conditions remain unsafe on any school day, school may still be canceled. We will continue to notify families through our standard communication channels, including our messaging system, website, and local media.

We appreciate your patience and cooperation as we work to keep students safe while preserving instructional time. If you have any questions, please contact your school office.

Thank you for your continued support of Hillman Community Schools.

Sincerely,  
**Dr Pamela L Rader**  
**Superintendent**  
Hillman Community Schools